



Board of County Commissioners Agenda Request

8B
Agenda Item #

Requested Meeting Date: December 17, 2024

Title of Item: Elected Officials 2025 Salaries

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input checked="" type="checkbox"/> Adopt Resolution (attach draft) <input type="checkbox"/> Hold Public Hearing <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Information Only
Submitted by: Jessica Seibert		Department: Administration
Presenter (Name and Title): Jessica Seibert, County Administrator		Estimated Time Needed: 10
Summary of Issue: <p>A resolution is attached to set the 2025 Elected Officials salaries. The resolution includes salary amounts as requested by the elected officials. An informational worksheet is also attached.</p>		
Alternatives, Options, Effects on Others/Comments: <p>Adopt resolution with alternate numbers based on discussion to set the 2025 Elected Officials salary rate.</p>		
Recommended Action/Motion: <p>Adopt resolution setting the 2025 Elected Officials salary rate.</p>		
Financial Impact: <p>Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>What is the total cost, with tax and shipping? \$</p> <p>Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i></p>		

CERTIFIED COPY OF RESOLUTION OF COUNTY BOARD OF AITKIN COUNTY, MINNESOTA
ADOPTED December 17, 2024

By Commissioner: xxx

20241217-xxx

2025 Elected Officials Salaries

BE IT RESOLVED, the Aitkin County Board of Commissioners set the 2025 salaries of Aitkin County Elected Officials at:

GRAMS	LORI	\$	110,136.00
GUIDA	DANIEL	\$	143,653.00
RATZ	JAMES	\$	173,000.00
SNYDER	TARA	\$	94,000.00

These salaries are based upon responsibilities of the office, duties, skills, qualifications, experience, and performance.

Commissioner xxx seconded the adoption of the resolution and it was declared adopted upon the following vote

xxx MEMBERS PRESENT

All Members Voting xxx

STATE OF MINNESOTA}
COUNTY OF AITKIN}

I, Jessica Seibert, County Administrator, Aitkin County, Minnesota do hereby certify that I have compared the foregoing with the original resolution filed in the Administration Office of Aitkin County in Aitkin, Minnesota as stated in the minutes of the proceedings of said Board on the 17th day of December, 2024, and that the same is a true and correct copy of the whole thereof.

Witness my hand and seal this 17th day of December, 2024.

Jessica Seibert
County Administrator

Commissioner and Elected Official (Department Head) Salary Survey	Attorney	Auditor	Treasurer	Aud/Treas	Sheriff	Recorder
	2024	2024	2024	2024	2024	2024
Aitkin	\$ 155,002	\$ 126,380	\$ 101,978	N/A	\$ 132,795	\$ 84,000
Cass	\$ 162,906	N/A	N/A	\$ 115,793	\$ 137,280	N/A
Crow Wing	\$ 173,505	N/A	N/A		\$ 147,000	
Kanabec	\$ 143,707	N/A	N/A	\$ 122,595	\$ 133,058	\$ 93,288
Mille Lacs	\$ 143,100	N/A	N/A	\$ 87,110	\$ 130,000	
Pine	\$ 154,535	N/A	N/A	\$ 131,643	\$ 140,466	\$ 104,291
Carlton	\$ 152,734	N/A	N/A	\$ 126,555	\$ 142,938	\$ 101,439
Itasca	\$ 154,277	N/A	N/A	\$ 126,945	\$ 126,945	\$ 102,720
Average - excluding Aitkin County	\$ 154,966	N/A	N/A	\$ 118,440	\$ 136,812	\$ 100,435

5% within range movement 1/1/2025 =	\$ 7,750	N/A	\$ 5,099	N/A	\$ 6,640	\$ 4,200
Salary reflecting a 5% increase 1/1/2025:	\$ 162,752	N/A	\$ 107,077	N/A	\$ 139,435	\$ 88,200
Incumbent's Request on 1/1/2025	\$ 173,000	N/A	\$ 110,136	N/A	\$ 143,653	\$ 94,000
Amount of Incumbent's request on 1/1/2025	\$ 17,998	N/A	\$ 8,158	N/A	\$ 10,858	\$ 10,000
Percent increase of Incumbent's request	11.61%	N/A	8.00%	N/A	8.18%	11.90%
2025 Scale Max (electeds are not included on pay equity report)	\$ 164,115	\$ 146,503	\$ 123,020	N/A	\$ 158,244	\$ 105,409
Grade guideline	Grade 21	Grade 18	Grade 14	N/A	Grade 20	Grade 11